



Planning for a Life after PhD

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Why think about a life after PhD?





Career motivation of PhDs

- How many PhDs would like to become professors/tenured?
- 50%
- How many actually do?
- 20%



Career expectations

(Source: NIFU, 2012, N=889)

	%
Academic position in the HE sector	51
Research position in the institute sector	19
Research position in the private sector	8
Other position in the public sector	6
Other position in the private sector	3
Don't know	13



Number of PhD graduates and tenured staff

(Source DBH)

Year	PhD graduates	Tenured staff
2000	649	4783
2005	855	5513
2010	1185	6411
2015	1436	7588



What do the universities do about this?

- From education for self recruitment to education for society
- Transferable skills training
- UiB action plan



PHD EDUCATION

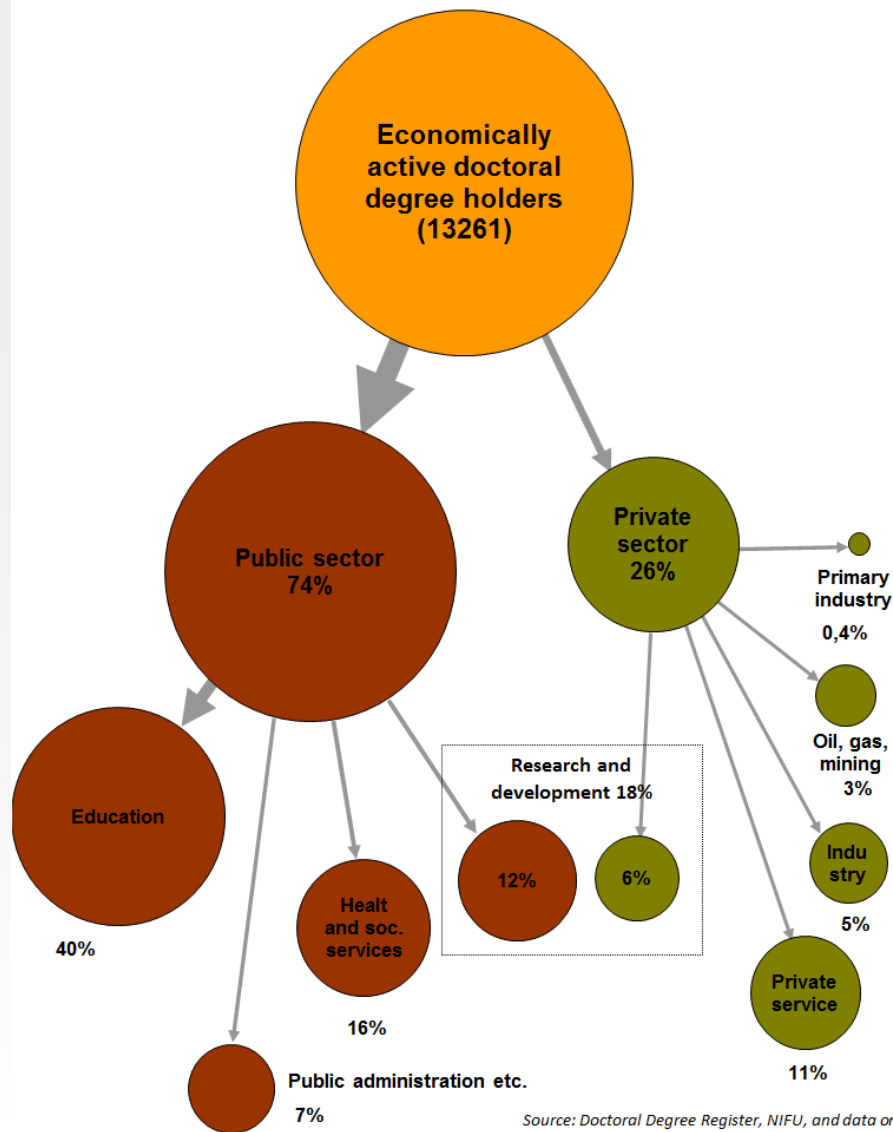
ACTION PLAN 2016–2022 // UNIVERSITY OF BERGEN
DIVISION OF RESEARCH ADMINISTRATION



B. FOCUS AREA: CAREER DEVELOPMENT FOR DOCTORAL CANDIDATES

SUB OBJECTIVES	MAIN ACTIVITIES	RESPONSIBLE
SUB OBJECTIV 1: UiB doctoral candidates will have a good knowledge of the career opportunities that exist both within and outside academia as well as how their own careers can be developed	Alumni surveys will be conducted in order to chart candidates' careers and their satisfaction with the PhD education	DRA
	UiB will produce a career development guide for use in the departments and research groups	DHR
	Develop courses on how to write good applications for research funding.	DRA, UL, Faculties
	Develop courses in bibliometrics and publishing	
	Establish a talent development program for doctoral candidates	DRA, DHR
SUB OBJECTIV 2: UiB's PhD education will supply all sectors of the labour market with research and development expertise	Appraisal interview for all PhD research fellows at UiB	DHR, Faculties, Departments
	Develop courses for candidates seeking a career outside academia: awareness of personal skills, transferable skills, industry needs and job searching	DRA, DHR
	Promote PhD education (also Industrial and Public Sector PhD schemes) to the labour market	CD, Faculties
	PhD candidates at UiB will be offered course in pedagogy	DE

Where does the PhDs end up?



Source: Doctoral Degree Register, NIFU, and data on labour force and employment, Statistics Norway



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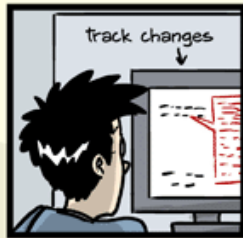
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